measure, it does not solve the larger issue. Also, repeatedly increasing and lowering salary caps is inefficient and costly.

There is precedent for reserve services in the Department of Homeland Security. The Federal Emergency Management Agency (FEMA) responded to Hurricane Harvey, Hurricane Irma, Hurricane Jose, and Hurricane Maria by mobilizing temporary on-call reservists and Cadre On-Call Response/Recovery (CORE) personnel to assist with rescue and recovery.

The Department of Homeland Security Reserve Service Act establishes adapts this model for other pervasive, yet unpredictable national security requirements. The bill establishes a reserve service, comprised of skilled, ready-to-work former employees, including retirees that can be temporarily mobilized to fill personnel shortages and meet emergent demands.

This reserve service allows components to be innovative in structure and application. While some positions could mirror existing ones, components are encouraged to find new ways to call upon a reservist's skill set, in whole or in part.

For example, if a retired United States Secret Service agent has expertise in planning for the United Nations General Assembly, but is not able or does not want to carry a gun and/or meet the physical demands required in some protective missions, they could fill a critical planning role, freeing permanent personnel or other gun carriers for other assignments. Under this bill agencies are urged to find innovative approaches that decouple skills held by reserve service members from those required of full-time employees.

Rather than maintaining the status quo, this program represents an opportunity to curb costs by capitalizing on investments taxpayers and agencies have already made in the human capital of former employees while simultaneously preserving institutional knowledge and experience.

I urge my colleagues to join me in helping the Department of Homeland Security perform their mission critical duties of investigation, patrol, response, security, protection, recovery, and inspection by supporting this act.

### MARIAH FERNANDEZ

### HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES Tuesday, March 13, 2018

Mr. PERLMUTTER. Mr. Speaker, I rise today to recognize and applaud Mariah Fernandez for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Mariah Fernandez is a student at Arvada K-8 and received this award because her determination and hard work have allowed her to overcome adversities.

The dedication demonstrated by Mariah Fernandez is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Mariah Fernandez for winning the Arvada Wheat Ridge Service Ambassadors for Youth award. I have no doubt she will exhibit the same dedication and character in all of her future accomplishments.

TRIBUTE TO CITY OF FLORENCE, ALABAMA COMMEMORATING THE 200TH ANNIVERSARY

#### HON. MO BROOKS

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 13, 2018

r. BROOKS of Alabama, Mr. Spe

Mr. BROOKS of Alabama. Mr. Speaker, it is with great pride that I recognize the great City of Florence, Alabama, as it celebrates its 200th Anniversary. I am honored to serve the people of Florence, which is located in Alabama's 5th District.

By way of background, on March 12, 1818, General John Coffee saw the potential for a settlement on the banks of the Tennessee River, and he founded Florence, Alabama. General Coffee led the Cypress Land Company, and these visionaries established what they envisioned as a bold, new prosperous settlement.

At this time, these founding fathers of Florence commissioned an Italian surveyor named Ferdinand Sannoner. In deciding on a name for the new settlement, he named it Florence after the beautiful and historic city of Florence, Italy.

Through the years, the city grew steadily and many businesses and educational institutions were established in Florence. The city became known for having a legacy of industry, music and the arts, education, and architecture.

Today, Florence stands as a testament to the Tennessee Valley's rich heritage, and I am proud to celebrate Florence today. I urge my colleagues to join me in congratulating the City of Florence on this momentous occasion of its 200th Anniversary and wish the city the best for another 200 years.

# IN HONOR OF DOROTHY R. (DOTTIE) SPINDLE

### HON. BARBARA COMSTOCK

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 13, 2018

Mrs. COMSTOCK. Mr. Speaker, I rise today to honor one of Fairfax County's leading citizens, Dottie Spindle, who is retiring as Secretary of The 123 Club after 27 years of service.

The 123 Club was formed over 30 years ago by a group of Northern Virginia Business Leaders who were interested in promoting economic development in Northern Virginia and George Mason University. Since that time, Fairfax County has blossomed into one of the most vibrant business corridors in the nation, and George Mason University has grown to house over 35,000 students at the graduate and undergraduate level, making it the largest University in Virginia.

Through the last 27 years, Dottie Spindle has served as Secretary (a volunteer position), coordinating meetings, reaching out to speakers, and keeping the books on an evolving membership of movers and shakers across

Northern Virginia. The 123 Club has hosted Governors, Senators, Congressmen, State Legislators, Cabinet officers and leaders in economic academia. Though membership has changed, along with a growing and diverse business establishment, Dottie Spindle has been the one constant, holding together a band of eclectic community leaders and scheduling meetings, ensuring quorums and keeping the group together.

A long time employee of Dewberry, a large engineering firm in Fairfax, Dottie has announced her well-earned retirement, and will be stepping down this spring from both entities. The 123 Club and the citizens of Fairfax County will greatly miss her, as she has made a substantial mark serving behind the scenes.

Mr. Speaker, I ask my colleagues to join me in thanking Dottie Spindle for her contributions to our community.

## COMMEMORATING WOMEN'S HISTORY MONTH

### HON. SHEILA JACKSON LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 13, 2018

Ms. JACKSON LEE. Mr. Speaker, I rise to commemorate the 31st observance of March as Women's History Month.

I want to list several women who made history with their election to the U.S. House of Representatives:

- 1. Congresswoman Jeanette Rankin of Montana who was the first elected woman member of the House of Representatives;
- 2. Congresswoman Patsy Mink of Hawaii was the first woman of color and the first Asian American woman elected to Congress;
- 3. Congresswoman Shirley Anita Chisholm of New York who was the first African-American Congresswoman member of the House of Representatives: and
- 4. Congresswoman ILEANA ROS-LEHTINEN whom we have the honor of working with is the first Hispanic woman elected to serve in Congress;
- 5. Senator TAMMY BALDWIN of Wisconsin is from the LGBTQ community to serve in this body and the first to serve in the United States Senate: and
- 6. NANCY PELOSI, the first woman elected Speaker of the House of Representatives.

National Women's History Month can be traced back to March 8, 1857, when women from New York City factories staged a protest over working conditions.

International Women's Day was first observed in 1909.

In 1981, Congress passed a law authorizing the President to proclaim March 7, 1982 as "Women's History Week."

It was a modest beginning, but very significant to women because it started a societal and cultural change in how women—and especially young girls—saw themselves within American story.

In 1987, Congress expanded the week to a month and every year since, Congress has passed a resolution for Women's History Month, and the President has issued a proclamation.

This month we recognize Women's History Month by noting the fundamental role women have played in shaping America's history.